

Sexual Harassment Prevention

Course Length: 1 Day

Prerequisites: None.

Course Content

Unit 1: Defining sexual harassment

Students will learn about the legal definition of sexual harassment and unwelcome behavior. They will learn how to avoid sexually harassing behavior and that sexual harassment is not gender specific. They will learn the costs of sexual harassment to the organization. They will learn that sexual harassment has detrimental psychological, health-related and career-related effects on an individual.

Topic A: Sexual harassment

Topic B: Effects of sexual harassment

Unit 2: Understanding legal issues

Students will learn about the law against sexual harassment. They will learn about the different types of sexual harassment and the organization's liability if a non-employee harasses an employee.

Topic A: Legal issues in sexual harassment

Unit 3: Recognizing harassing behavior

Students will learn how to identify behaviors constituting verbal, non-verbal and quid pro quo sexual harassment. They will also learn about the types of sexual harassment behavior. Finally, they will learn how sexual harassment adversely impacts the workplace.

Topic A: Sexually harassing behavior

Unit 4: Taking action

Students will learn how to prevent sexual harassment in the workplace. They will learn how to respond appropriately if they or their co-workers are being harassed. Finally, they will learn how to handle personal conversations in the workplace.

Topic A: Preventing sexual harassment

Topic B: Actions for sexual harassment victims

Unit 5: Understanding management issues

Students will learn why organizations need a sexual harassment policy. They will learn how to respond appropriately to the employee being harassed and the accused. Finally, they will learn the repercussions of sexual harassment on the organization.

Topic A: Sexual harassment policy

If you have any questions about this course, please call CompuTrain at (713) 349-9186.